



SILICA RESOURCES
A U S T R A L I A

Environmental, Social and Governance Policy

Silica Resources Australia Limited

ACN 655 231 066

Adopted by the Board on 30 June 2022

ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICY

1. Introduction

- 1.1 The purpose of this policy is to set out the principles guiding Silica Resources Australia ACN 655 231 066 (**the Company**) in relation to meeting the Company's environmental, social and governance responsibilities.
- 1.2 The Company has a duty to behave reasonably in its business activities, to conduct itself appropriately with those who may be affected by its actions, and to meet the expectations of its stakeholders, including shareholders, employees, customers and business partners. A responsible approach to environmental, social and governance matters enables the Company to be a good corporate citizen, to support its reputation and to support shareholder value.

2. Environmental

- 2.1 The Company's environmental objectives are to be sustainable and efficient when sourcing, producing, and selling products and to understand and minimise any adverse environmental impacts our operations may have including improvement of environmental footprint within our operations.
- 2.2 Within the Company we believe that we have a responsibility to understand and manage how our business operations impact the environment.

The Company is committed to minimising and mitigating negative environmental impacts where practicable. This includes:

- reducing resource intensity and our production of waste and emissions;
 - including environmental considerations in our decision-making;
 - supporting our partners to adhere to principles of cleaner and more sustainable production; and
 - creating awareness amongst Personnel of the impact of their work and decisions on the environment.
- 2.3 In relation to the conduct of its corporate and administrative activities, the Company's principles and actions are:
 - Switch off lights and electrical appliances when not in use.
 - Use energy-efficient lighting and systems throughout our office.
 - Support recycling by:

- Recycling cardboard, paper and using recycled paper products;
 - Purchasing green office stationery products where possible;
 - Recycle used printer cartridges;
- Reduce paper use by printing documents only when required, and using double-sided printing;
 - Use teleconference or video conference facilities and minimise face to face meetings to minimise transportation costs and emissions.

3. Social

- 3.1 The Company's social objectives are to be a responsible corporate citizen in connection with the direct impact on individuals of the Company's activities. In relation to its employment environment, the Company will observe its obligations under employment and occupational health and safety legislation and will implement and maintain systems to facilitate employee well-being and safety.

4. Review of this Policy

- 4.1 The Company Secretary will review this Policy annually or as often as he or she considers necessary.
- 4.2 Any amendment to this Policy must be approved by the Board.

5. Approved and Adopted

- 5.1 This Policy was approved and adopted by the Board on 30 June 2022.